



The Gordie Howe International Bridge project is a new border transportation system being constructed between Windsor, Ontario and Detroit, Michigan, including the bridge, two state-of-the-art ports of entry and a connection into the US interstate highway system. Managed by Windsor-Detroit Bridge Authority (WDBA) and working in collaboration with the State of Michigan, the project is being delivered through a public-private partnership (P3) with Bridging North America.

Published in 2023, WDBA's ESG Plan has consolidated efforts undertaken since the start of WDBA's operations in 2015 into a roadmap that actively supports the creation of a thriving and sustainable future. The Plan's activities align with WDBA's four anchors of ESG: **Environment, Community, Corporate Culture and Corporate Conduct.**

With a commitment to transparent and accountable implementation, the project team is proud to report on ESG accomplishments through this quarterly report.

## ENVIRONMENT HIGHLIGHTS



Gordie Howe International Bridge **joined the Trans Canada Trail** connecting regional trail networks in Canada and the US



Ongoing **development of 2023 Climate-related Financial Disclosures (TCFD) Report**



**Integrated ESG language** into WDBA procurement documents



Launched **public consultation** to inform future operation of bridge multi-use path



**Soy-based paint** used for WDBA parking lot



Ongoing implementation of **environmental management plans and construction mitigations**



200+ people received **Environmental Project Orientation**



**20+ team members** participated in an **educational Species at Risk Workshop**. They explored Ontario's diverse reptiles and amphibians, learning how to identify turtle and snake species. Some of these species are local to the region with habitats located adjacent to the Gordie Howe International Bridge construction site. Attendees learned safe handling techniques to manage these species if encountered on the construction site.

WDBA acknowledges that the land where the Gordie Howe International Bridge project is being constructed sits on Anishinaabe Territory. The Anishinaabeg in the Windsor area are known as the Three Fires Confederacy which consists of the Ojibwe, Odawa, and Potawatomi Nations. This land has also served as a place of refuge for the Huron/Wendat people.



## CORPORATE CULTURE HIGHLIGHTS



Donated **200 binders** to United Way for in-school programming



Know Howe Session educated staff about **Early Black History** in Sandwich, Ontario



WDBA Cup **annual hockey game** hosted for all staff



11.25 staff **volunteer days** taken



Launched ESG Bingo for staff to incentivize **green habits**



Two **CPR and First Aid training** courses provided for 40 employees



## COMMUNITY HIGHLIGHTS



**\$2.6 million (CDN) invested** into 13 new Community Benefits Plan initiatives



Community Benefits plan **extended 1 year with an additional \$3 million (CDN)**



Participated in **45 presentations and job fairs**



Hosted **Sandwich Business Development** Open House



Mentee selected for **Commemorative Art commission**



Confirmed **investments in active transportation infrastructure** in Southwest Detroit and west Windsor

In 2023, WDBA's Corporate Culture Committee collected staff donations and hosted fundraisers for the Habitat for Humanity Windsor-Essex Build Program. Through individual contributions, a record-setting bake sale and pizza sales at staff events, WDBA raised \$3,085 to support construction of two new houses in the Sandwich area. In January 2024, 18 staff rolled up their sleeves and volunteered to paint the interior of one of the residences. Their efforts reflect commitment to local families and the broader community. Construction completion was celebrated at a Key Ceremony in February 2024, where two local families received the keys to their new homes.



### For more information about the ESG Plan:

📞 1-844-322-1773    ✉️ info@wdbriidge.com

🌐 GordieHoweInternationalBridge.com



## CORPORATE CONDUCT HIGHLIGHTS

The team continues to meet all Corporate Conduct and regulatory requirements identified within the ESG Plan.